



WBSETCL

West Bengal State Electricity Transmission Company Limited

(A Govt. of West Bengal Enterprise)

Registered Office: Vidyut Bhawan, Block – DJ, Sector-II, Salt Lake, Kolkata – 700091.
Corporate Identity Number (CIN): U40101WB2007SGC113474, Website: www.wbsetcl.in

Advertisement Notification No.: WBSETCL/Apprentice/2024/02 Dated: 06.03.2024

Engagement of Graduate (Elect.)/Technician (Elect.) Apprentice Trainees for the period 2024-2025 as per the Apprentices Act, 1961 & Apprenticeship Rules 1992 (as amended from time to time)

The West Bengal State Electricity Transmission Company Limited (WBSETCL), a Government of West Bengal Enterprise, engaged in the business of Transmission of Electricity in the State of West Bengal, invites applications from Indian Nationals as Graduate & Technician Apprentices under the Apprentices Act, 1961 for imparting training as per provisions of the said Act, at its units located at different places across West Bengal as given below: -

1. MINIMUM EDUCATIONAL QUALIFICATION:

Sl. No.	Apprenticeship Trade	Number of Apprentices	Eligibility/ Qualification
1	Graduate Apprentice (Electrical)	13	Graduation in Electrical Engineering (04 years full time course) from any Institute recognized by the AICTE.
2	Technician Apprentice (Electrical)	54	Diploma in Electrical Engineering or Technology (03 years full time course) from any institute recognized by the West Bengal State Council of Technical Education.
	Total	67	

*Note:

- The Candidates, who have passed the Graduation/Diploma in Electrical Engineering stream in the year 2021, 2022 & 2023, are only eligible to apply.
- Only candidates, who will enrol themselves with the National Apprentice Training Scheme (NATS) portal (<https://nats.education.gov.in/>) and apply for “**West Bengal State Electricity Transmission Company Limited**” from the establishment list in the said portal using their NATS login ID within **27.03.2024**, will be considered for selection as Apprentices.
- Candidates, who have previously undergone or are presently undergoing Apprenticeship Training or are presently in employment elsewhere, are not eligible to apply.

2. RESERVATION:

2.1 Reservation will be applied as per the provisions of the Apprentice Act, 1961 and Apprenticeship Rules 1992 as amended from time to time. The Category wise break-up of the number of Apprentices, to be engaged based on reservation, is as follows:

Sl. No	Apprenticeship Trade	Category wise break up					Total Number of Apprentices
		UR	SC	ST	OBC-A	OBC -B	
1	Graduate Apprentice (Electrical)	07	03	01	01	01	13
2	Technician Apprentice (Electrical)	31	11	03	05	04	54
	Total	38	14	04	06	05	67



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- 2.2** Applicants, belonging to SC/ST/OBC (A)/OBC (B), will have to produce caste certificate in the prescribed format, issued by the Competent Authority of West Bengal.
- 2.3** When the required number of applicants belonging to SC category are not available, the training places so reserved for them may be filled up by applicants belonging to ST category and vis-a-vis. If the prescribed training places cannot be filled even in the above manner, the training places so lying unfilled may be filled up by applicants not belonging to the SC or ST categories.
- 2.4** In case of OBC (A)/OBC (B) candidates, the norms of the Govt. of West Bengal will be followed. If the prescribed training places cannot be filled from OBC (A)/OBC (B) candidates, the training places, so lying unfilled, may be filled up by applicants not belonging to the OBC (A)/OBC (B).
- 2.5** SC / ST / OBC (A) / OBC (B) for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes (A)' / 'Other Backward Classes (B)' category, respectively. Candidates applying from states other than West Bengal shall be treated as General category candidates.

3. AGE LIMIT:

The minimum age of the candidates should be as follows:

Sl. No.	Discipline	Min. Age (as on 01.01.2024)
1	Graduate Apprentice (Electrical)	22
2	Technician Apprentice (Electrical)	18

Date of Birth will be taken as that mentioned in the Birth Certificate, issued by the Competent Authority / Certificate or Admit card of Madhyamik or equivalent examination. No other proof of date of birth shall be accepted.

4. STIPEND:

Monthly stipend will be paid as per the below mentioned prescribed rates governed by the Apprenticeship Act, 1961:

Sl. No.	Discipline	Stipend		Total
		Establishment Share (WBSETCL)	Govt. share (DBT) (BoPT)	
1	Graduate Apprentice (Electrical)	Rs. 4500/-	Rs. 4500/-	Rs. 9000/-
2	Technician Apprentice (Electrical)	Rs. 4000/-	Rs. 4000/-	Rs. 8000/-

No other allowances, including the fooding / lodging facility and medical facility, will be paid to the selected candidates. **The stipend will be paid directly into the bank account. In case of Govt. share, that is to be paid directly to the engaged apprentice through Direct Benefit Transfer mechanism. The apprentices will therefore be requested to ensure that their Bank accounts are Aadhar linked and are DBT enabled.**

5. REGISTRATION OF CONTRACT:

The selected candidates will be required to sign Contracts of Apprenticeship Training with WBSETCL through online mode as per the rules of the BOPT.



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6. **PLACE OF TRAINING:**

The selected candidates will be posted for training at Substations/Offices of the Company spread across the state of West Bengal.

7. **PERIOD OF APPRENTICESHIP TRAINING:**

The total period of the training will be for 12 months commencing from the date of execution of the Contract of Apprenticeship.

8. **TERMINATION OF CONTRACT:**

After completion of the apprenticeship training for stipulated period, the Apprenticeship Contract shall automatically cease. There shall be no obligation on the part of WBSETCL to offer any employment thereafter.

Further, any act of indiscipline on the part of the apprentices may lead to cancellation of the training and termination of the Contract with the Apprentice. Suppression of facts or submission of wrong information, whether wilfully or inadvertently, may also lead to disqualification at any stage of the selection process or even during the training period.

9. **TRAINING HOURS:**

Sl. No.	Days	Duty Hours	Lunch Break
1	Monday to Friday	10.00 a.m. to 5.30 p.m.	1.30 p.m. to 02.00 p.m.
2	Saturday & Sunday	Off-day	-

10. **LEAVE:**

An apprentice shall be entitled to such holidays as are observed in WBSETCL as per its holiday list. Beside this, they will enjoy the following leaves:

- Casual Leave:** 14 days CL per year may be admissible to an apprentice (starting from the date of joining).
- Medical Leave:** 10 days ML per year may be granted to an apprentice (starting from the date of joining).
- Extra-ordinary Leave:** As per Existing rules of the Company.

11. **HOW TO APPLY:**

- 11.1** The interested eligible candidates are required to register themselves in the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>) and apply for “**West Bengal State Electricity Transmission Company Limited**” from the establishment list in the said portal using their NATS login ID within **27.03.2023 (upto 4.00 P.M.)**. The candidates are required to update their details in the NATS portal, especially the Name, Mobile Number, E-mail ID, Percentage of Mark, Father’s Name, Community/Caste and Year of Passing.



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- 11.2** The candidates, belonging to SC/ST/OBC(A)/OBC(B), will have to send scanned copy of the Caste Certificate, issued by the Competent Authority of West Bengal, via email to wbsetclapprentice2024@gmail.com along with the following details:

NATS Registration No.	
Name of Candidate	
Mobile No.	
E-mail No.	

- 11.3 No other mode of application will be accepted.**

- 11.4** The eligible candidates are required to mention the overall percentage (%) of marks while registering themselves on the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>). The candidates, belonging to University/Institute, where CGPA/DGPA is awarded by the University/Institute in the qualifying degree, will have to convert their score to equivalent percentage as per norms adopted by the University/Institute.

- 11.5** However, in case the eligible registered candidates have mentioned the CGPA/DGPA marks during registration, the same will be converted to equivalent Percentage (%) marks following the calculation of the Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal (formerly known as West Bengal University of Technology) i.e. Percentage (%) = [(CGPA or DGPA – 0.75) × 10, irrespective of the Degree awarded by any University.

- 11.6** Caste category (General/SC/ST/OBC-A/OBC-B), provided by the candidate at the time of registration in the NATS portal (<https://nats.education.gov.in/>) as on the last date of application, will be taken into consideration and no benefit of reservation will subsequently be admissible at any stage of the selection process and during the entire training period.

- 11.7** The category of the candidates, claiming reservation in the selection process, will be subject to verification at the time of Document Verification Process and if any discrepancy is detected, the candidature of the candidate will be cancelled.

- 11.8** Candidates will have to produce their valid AADAAR CARD, issued by the Competent Authority at the time of document verification.

- 11.9** All correspondences with candidates, pertaining to the selection process of the apprentices, shall be made through email or WBSETCL website (www.wbsetcl.in). No hardcopy will be sent by WBSETCL for this purpose. Responsibility of receiving, downloading and printing of any correspondence shall be that of the candidate. WBSETCL will not be responsible for any loss of e-mail sent due to invalid / wrong email ID provided by the candidate or delivery of e-mails to SPAM / BULK mail folder etc.

- 11.10** Every candidate should have a valid email id & mobile no. and the same has to be registered with the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>). The email id & mobile no. must remain active till the end of the training programme i.r.o. the selected candidates. WBSETCL will not be held responsible for any delay or non-receipt of any communication in case the email id or mobile no, registered with the NATS portal, is non-operational.



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12. **SELECTION PROCEDURE:**

- 12.1 The List of candidates for Graduate Apprentice (Elect.) and Technician Apprentice (Elect.) obtained from the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>), who have applied for “**West Bengal State Electricity Transmission Company Limited**” from the establishment list in the said portal using their NATS login ID within **27.03.2024 (4.00 P.M.)**, will only be considered for subsequent selection procedure.
- 12.2 The selection shall be made based on merit (i.e. based on overall percentage (%) of marks secured in the qualifying examination) from the list of registered candidates, downloaded from the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>).
- 12.3 Initial Screening of the candidates will be made based on the details provided by them subject to verification and checking at later stage. Hence, it is necessary that the applicants should furnish accurate, full and correct information during registration on the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>). Furnishing wrong / false / incomplete information will lead to disqualification and WBSETCL will NOT be responsible for any consequence arising out of furnishing such wrong / false information by the candidate.
- 12.4 The short-listed candidates will be called for document verification at Corp. Office of WBSETCL at Vidyut Bhawan, Salt Lake on the date & time, as to be intimated to him/her in his/her email id, registered with the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>). Failure by candidates to attend the document verification on the date & time at the venue will be treated as their unwillingness to accept the selection procedure for the Graduate Apprentice (Elect.)/ Technician Apprentice (Elect.) under WBSETCL and those candidates will not be considered in further Selection Procedure.
- 12.5 During the document verification process, the candidates will be required to furnish documents regarding proof of Identity, Date of Birth, Qualification, Caste Category etc.
- 12.6 Final selection of the candidates in each caste category will be made after verification of documents as per vacancy details mentioned above.
- 12.7 Attending the documents verification by a candidate does not construe his/her selection as Apprentice with WBSETCL.
- 12.8 The selected candidate will have to sign contracts of apprenticeship training with WBSETCL through online mode as per rules of the BOPT on the scheduled date, time & venue to be intimated in his/her registered email. If any of the selected candidates does not turn up for signing up the contract of apprenticeship training, his/her candidature will be cancelled forthwith without any further reference.
- 12.9 No application for altering the date, time and venue for document verification and signing up the contract will be accepted.

13. **GENERAL INSTRUCTIONS:**

- 13.1 Before registering in the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>), the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.



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- 13.2 Request for change of mailing address / category / discipline / qualification, once declared during registration on the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>), will not be entertained.
- 13.3 Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate during the registration on the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in/>) is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement.
- 13.4 Any form of canvassing or personal follow up with an intention of inducing the process of selection of apprentice by and on behalf of any candidate shall lead to immediate cancellation of candidature.
- 13.5 WBSETCL reserves the right to withdraw / cancel/curtail the advertisement / selection process if circumstances so warrant without assigning any reason thereof.
- 13.6 The decision of the Company in all matters relating to the selection process shall be final and binding on the candidates.
- 13.7 Any proceedings in respect of any matter of claims/disputes arising out of this advertisement can be instituted in Kolkata only and the Courts/Tribunals/Forums in Kolkata only shall have exclusive jurisdiction to try any such dispute.
- 13.8 No TA / DA will be paid to the applicants called for any stage of engagement.

SCHEDULE		
1	Start Date for receiving application from interested candidate	06.03.2024
2	Last date of application via National Apprenticeship Training Scheme (NATS) web portal (https://nats.education.gov.in/)	27.03.2024 (4.00 P.M.)
3	Date and venue of Documents Verification and Signing of Contract	Will be announced on WBSETCL website www.wbsetcl.in and Email will be sent to the shortlisted candidates in their email id, registered with the NATS portal (https://nats.education.gov.in/)